

CGE Bargaining 2010 Initial Proposals – Summary of Changes

Article 2 – Recognition

Section 2 – Moves everyone into the bargaining unit

Section 4 – Added a reference to Appendix A, a CGE appointment letter

Article 9 – Appointments

Section 2 (New) – Requires non-academic units to post open GA positions

Section 3 (New) – Requires hiring unit to include all relevant policies and procedures with appointment letter

Section 6 (New) – Requires all hiring criteria be publicly available

Article 11 – Salary

Section 1 – Increases minimum salary from \$2811 to \$3543 and adds 1%/term increase

Section 3 – Reduces def. of term from 13 to 11 weeks and change hours accordingly

Section 4 – Requires university to more readily change FTE when workload changes

Section 5 – Requires university to reevaluate assignments, workload and FTE when class caps or number of sections change

Article 12 – Tuition Waiver

Section 1 – Waives all fees

Section 1 – Includes e-Campus credits in fee with w/ 16 credit & PoS limitations

Article 28 – Health Insurance

Section 3 – University covers 100% of employee premium & admin fee

Section 3 – University covers 25% of spouse, DP and dependent premium

Section 3 – University covers 100% of employee summer premium

Section 3 – Deletes now-extraneous language around summer HI

Appendix A (new)

Letter introducing CGE to append to Appointment Letter