

# CGE 2009-10 Bargaining Platform

## **Improve graduate employee take-home pay**

Graduate employees do a significant amount of the teaching and research that happens at Oregon State University, and as such, we deserve to be compensated at competitive rates for the work we do.

## **Control the rising cost of student fees**

Graduate employees should not be forced to pay fees in order to work. They undermine the already-low pay of graduate employees.

## **Improve health coverage**

The significant contributions graduate employees make to the university are dependent upon our own health and wellness and the health and wellness of our families. As such, we believe it is in the best interests of both graduate employees and the university to improve healthcare for graduate employees and our families.

## **Ensure workload fairness**

To best support graduate employees and the work we do for the university, graduate employee pay should be commensurate with the entirety of the work we perform.

## **Guarantee benefits and protections for all graduate employees**

All graduate employees do work that benefits the university in one way or another, and as such, we should all receive the full benefits and protections of the contract CGE negotiates with the university regarding our working conditions.

## **Maintain all current benefit levels**

Graduate employees have fought hard over the years to earn the benefits we are now guaranteed through the CGE-OSU contract, but we still have a long way to go until we achieve truly fair compensation for our good work. Our goal is to move forward—not backward—towards more fair and equitable conditions for graduate employees.



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