

CGE WILL **R.I.S.E.** UP!

During the upcoming contract negotiations, we will work with OSU to improve conditions for our Graduate Employees. Some of the benefits we're focusing on will include:

- **Real Compensation**

Graduate employees are often living on less than \$1,200 a month. With rising costs of living, this income barely covers rent and food in Corvallis. As workers that help make OSU a leading university, we deserve real compensation for our work.

- **International Student Support**

Our International Student members are among the most vulnerable populations when it comes to stable employment, workplace discrimination, receiving internships (CPT), and legal and financial support. We will work to ensure International Students receive the support they need to have a quality educational experience during their time at OSU.

- **Safe and Inclusive Workplace and Community**

According to the Southern Poverty Law Center¹, Oregon has had one of the most dramatic increases in hate crimes in the U.S. in recent months. Corvallis and OSU have not been immune to such trends. Graduate employees of color, undocumented graduate employees, those from other vulnerable populations, and those experiencing housing insecurity are the most targeted by such hate crimes. We want to work with university management to ensure the safety of those targeted in our communities, as well as promote a welcoming and inclusive social environment which will require promoting the social welfare and workplace safety of those most at risk.

- **Equitable Health and Child Care**

Every person deserves equitable access to health care, regardless of immigration status, race, gender expression, or other identities or characteristics that are subject to discrimination. Additionally, we believe graduate employees should not suffer from any gaps in their health care coverage due to employment gaps.

Accessible child care in Corvallis and at OSU is a real barrier to parents in graduate school. We remain committed to working with the university to make child care accessible and affordable to graduate employee parents.

We will work this bargaining year to improve both health care and child care access for all.

1. <https://www.splcenter.org/hate-map>;
<http://www.statesmanjournal.com/story/news/2016/12/02/hate-incidents-oregon-among-highest-nation/94696988/>