

Fall General Membership Meeting  
October 24, 2013

- I. Volunteer Awards
  - a. Elsa Gustavson was recognized for doing the most orientations of a non-EC member.
  - b. Michelle Jennings was recognized for doing the most membership drive office visits shifts of a non-EC member.
- II. Membership Update
  - a. 888+ current members
  - b. 262 new members from orientations
  - c. 85 new members from membership drive
- III. CAPS
  - a. Group programs and individual counseling available
  - b. Mind Spa services also available
- IV. Graduate Affairs Task Force Director (Jon Josten)
  - a. Employed through ASOSU to work on behalf of grads.
  - b. Working to develop an online listing of graduate/Corvallis resources.
- V. Graduate Teaching Fellows Federation of the University of Oregon
- VI. UO's graduate employee union
  - a. Working with CGE on Brew-Off to benefit LBFS
  - b. Entering bargaining and looking to improve wages and expand dental coverage
- VII. Bargaining
  - a. Ratification of new contract brings all GRAs and GTAs under the contract—with equal rights & protections. Also secured minimum of 15 days of time per academic year that grads can take away from work.
  - b. Putting together survey and bargaining team for a new round of negotiations. Looking for team members and people willing to work on the survey.
  - c. Input on bargaining issues (suggestions from members)
    - i. Summer fee remission
    - ii. International student fee
    - iii. Partner/dependent health insurance contribution at parity with employees
    - iv. Summer health insurance paid in installments
    - v. Permanent e-campus tuition waiver, waiver of associated feeds
    - vi. FTE/workload, including instructor of record minimum FTE
- VIII. Dues Restructure
  - a. Bringing RAs into the bargaining unit increases revenue, so we're putting together a committee to consider what combination of increased services and lower dues is appropriate. All members are welcome to join. The committee plans to have a proposed structure in time for a vote at the Winter GMM.
    - i. Suggestions on increased services from members.
    - ii. Improve dental coverage.

- iii. Right to work protection through a contingency fund.
  - iv. Lower dues!
  - v. Emergency fund for members in crisis.
  - vi. Administer own health insurance or higher health insurance consultant.
  - vii. More pint glasses at Brew-Off.
- IX. Budget Update and Audit Committee
  - a. The current budget was drafted considering no increase in revenue because the contract hadn't yet been ratified. It will have to be revisited in light of changing financial circumstances.
  - b. We're conducting an internal audit to set the fairshare rate and suggest improved financial practices. Andre Habit and Tiffany Smith volunteer. Others are encouraged to contact Thomas ([treasurer@cge6069.org](mailto:treasurer@cge6069.org)) to participate.
- X. Communications Committee
  - a. First newsletter will be out soon. Barometer article ran 10/24.
  - b. Volunteers are welcome.
- XI. Social Update
  - a. Trivia 11/5.
  - b. Brew-Off 11/9 with pre-sale in the CGE office 10/30-11/1 9-5, while limited pre-sale tickets remain.
  - c. Tailgate this Saturday 10/26.
- XII. AFT-Oregon Convention
  - a. Our Field Representative from AFT-Oregon, Eben Pullman, is leaving AFT-Oregon on November 1.
  - b. We'll elect convention delegates at the Winter GMM.
  - c. Resolutions will need to be directed, and those interested in participating should reach out to Kevin Weitemier or Sneha Gantla.
- XIII. Health Insurance Advisory Committee
  - a. We're convening the committee to deal with changes we'd like to make to our insurance, including adding transgender health care coverage.
  - b. Member input on other things to work on.
    - i. Improved dental coverage.
    - ii. Transgender care coverage.
    - iii. Waiver for Pacific Source plan.
    - iv. Alternative therapy coverage.
    - v. Potential for multiple tier offerings (higher premium with better coverage vs. lower premium with less coverage)
- XIV. Member Benefits
  - a. We now have local benefits. Contact CGE if you don't have a sticker to access them or if you have suggestions for other benefits.
  - b. AFT benefits are also available to our members.
- XV. Open Floor

- a. Speak up about overwork/mistreatment. CGE can get you back pay! (Barbara Tovar Tello)
- b. Support the local levy for Senior Center, library, etc. (Kevin Weitemier)
- c. Movemeber awareness—form a CGE team & get involved! (Shannon Andrews)
- d. Sometimes term to term appointments are beneficial (Mike Hall, Shannon Andrews, Don Ulrich)
- e. Sometimes term to term appointments are unacceptable and hurt international students (Amir Azarbakht and Hailey Buckingham)