

CONSTITUTION

ARTICLE III - MEMBERSHIP

Section 1.

(b) Employees who leave the bargaining unit for any reason, except supervisory status, shall be eligible for Associate membership. Associate membership is also available to Oregon State graduate employees who are ~~employed by Oregon State University but~~ excluded from the bargaining unit represented by the local. Associate members have the same rights and privileges as Regular members, except that they may not vote on collective bargaining agreements or on questions of dues.

(d) Membership in good standing shall be defined as having paid dues in full.

ARTICLE IV – OFFICER ELECTIONS

Section 6. Officers elected to the Executive Council shall take office on ~~June 1~~ July 1, upon certification of the results of the election. The term of office shall be one year.

ARTICLE V – OFFICER DUTIES

Section 9. A quorum of the Executive Council shall be ~~50% plus one~~ greater than 50% of the membership of the Executive Council.

Article XI - STEWARD COUNCIL

Section 2.

(c) The Executive Council shall have authority to fill any vacancies in the Steward Council subject to approval by the Steward Council at its next regular meeting. Members from areas without vacancies on the Steward Council may also request to be appointed to the Steward Council. The Executive Council shall inform the membership of an area of the request before making appointments to the Steward Council. Appointed stewards shall have all of the duties outlined in Article VII except that of representing members in grievances. All the duties and rights of an elected steward shall be granted to any steward appointed to replace an elected steward who cannot complete the term of office. The Executive Council will consult with the area in question before appointing a steward to a newly vacated Steward Council seat. Where possible, the Executive Council will conduct an election to replace stewards in areas with new vacancies.

Section 3.

(e) A quorum for a meeting of the Steward Council shall be ~~twenty five percent (25%) of the members~~ consist of fifteen (15) members of the Steward Council.

ARTICLE XII - MEMBERSHIP MEETINGS

Section 3. A quorum shall consist of ~~five (5)~~ thirty (30) members in good standing, including at least one officer.

ARTICLE XIII – FINANCE

Section 1. Regular dues shall be fixed by a majority vote of members present at any regular membership meeting, provided notice of the contemplated dues ~~increase~~ change has been announced at least one month in advance.

ARTICLE XIV - AFFILIATIONS

Section 5. Delegates to affiliated organizations shall ~~meet the same requirements as officers of this local~~ be members in good standing at the time of their election through their term of service.

ARTICLE XV - RULES OF ORDER

Section 1. The Executive Council and Steward Council of the local shall primarily use a consensus-based process in making all decisions. Where consensus cannot be reached, the Executive Council and Steward Council shall revert to Robert's Rules of Order at a three-quarters (3/4) vote of the body. Only elected stewards shall act as voting members of the Steward Council under Robert's Rules of Order. Elected and appointed stewards shall participate equally in all consensus-based decision making processes.

ARTICLE XVI - AMENDMENT

Section 1. This Constitution may be amended by a three-fourths (3/4) vote of those voting at a regular membership meeting.

Section 2. The proposed amendment shall be submitted to the members by the Executive Council at least ~~one month~~ four weeks in advance of the meeting at which the vote is scheduled. Proposed amendments to be submitted to the members include:

- (a) any amendment that is submitted to the President at least six weeks in advance of the meeting at which the vote is scheduled, and that has been signed by at least ten (10) members in good standing;
- (b) any amendment approved by the Executive Council for submission.

Section 3. The same amendment may not be introduced more than once in a six month period.

BYLAWS

ARTICLE IV - STEWARDS

Section 1. Areas for steward representation shall be: ~~Agricultural and Resource Economics and Rangeland Resources Departments, Animal and Poultry Science, Biochemistry and Biophysics, Bioresource Engineering, Botany and Plant Pathology, Business, Chemical Engineering, Chemistry, Civil Engineering, College of Home Economics (Apparel, Interiors, Housing, and Merchandising Department, Human Development and Family Sciences Department, Family Resource Management Program and Nutrition and Food Management Department), College of Liberal Arts (Anthropology Department, History Department, Music Department, Philosophy Department, Women Studies), College of Oceanic and Atmospheric Sciences, College Student Services Administration, Computer Science, Crop and Soil Science, Economics, Education, Electrical and Computer Engineering, English, Entomology, Exercise and Sport Science, Fisheries and Wildlife, Food Science and Technology, Foreign Languages, Forest Engineering, Forest Products, Forest Resources, Forest Science, Geography, Geology, Horticulture, Industrial and Manufacturing Engineering, Mathematics, Mechanical Engineering, Microbiology, Nuclear Engineering, Pharmacy, Physics, Public Health, Science and Math Education, Speech and Communication, Statistics, Toxicology, Zoology,~~ and include all departments and programs in which graduate assistants are employed. A current list of areas shall be available to members and be published on the local's website.

Section 2. The Executive Council shall have the authority to designate ~~the number of~~ areas which stewards represent and may increase or decrease the number, according to the needs of the local. For

the purpose of steward elections, the Executive Council shall circulate a list of defined areas to the membership no later than week one of spring term. Members may appeal the definition of areas to the Executive Council.

ARTICLE V – STANDING COMMITTEES

Section 3. *Finance Committee*. The committee shall have three members, one of whom shall be the Secretary-Treasurer. Duties of the committee shall include but not be limited to recommendation to the Executive Council of an annual budget, ~~of auditors for the annual audit~~, and of other items referred for recommendation.

Section 4. *Constitution and Bylaws Committee*.

(a) The committee shall be ~~three officers~~ **one officer and two non-officer members** appointed by the Executive Council.

(b) The committee will convene at least once per year.

(c) Duties of the committee shall be to:

i. review proposed amendments to the Constitution and Bylaws to assure their conformity with requirements of affiliates or applicable labor laws;

ii. recommend actions to reconcile actual practices with the requirements of the Constitution and Bylaws.

(d) The committee may initiate proposed amendments. Its review of proposed amendments will be reported to the Executive Council.

(e) Members may bring proposed amendments before the committee for consideration.